



JATINDRA RAJENDRA MAHAVIDYALAYA
Amtala, Murshidabad, 742121

GENDER EQUITY: ACADEMIC YEAR 2022-23

Gender equity is held high through curricular and co-curricular activities as merged with the vision and mission of the founding fathers of our college. It seeks to address hindrances of teaching-learning processes. The gender-based issues are like violence, discrimination at workplace, eve teasing, gender discrimination, superiority complex and so forth. The family of JRM promotes gender equality by the way of adaptation of national education laws, policies and plans, and seeks to expand its horizon of formal access to learning opportunities especially for the girls and women, that is to uplift the women's education. Furthermore it does not mean that the college authority makes any kind of discrimination in every aspects of its functioning to male students. Rather the college endorses the idea of gender equity in terms of admission policy, strictly follows the guidelines, norms, and regulations of Governments of India and West Bengal. The college authority strictly follows the merit list for admission and all students are treated equally well by the teaching and non-teaching staffs. College endeavours to promote a society that recognizes and respects every individual's rights, choices, and focuses on such programmes, educational campaigns, and policy reforms.

Fortunately, the college has not yet received any such kind of complaint regarding the above mentioned issues. Women Cell and Anti-Ragging Harassment Cell of JRM provide gender sensitivity among students and staffs throughout the academic year 2022-23 by conducting various programs and extracurricular activities like *Rakhi Bandan Utsav* (12.08.2022), International Women's Day (08.03.2023), Women Empowerment (18.03.2023), NSS Drive Program (28.03.2023 – 31.03.2023) to sensitize rural women, lecture on women's rights, survey on women education, health, and hygiene etc.

ANNUAL GENDER SENSITIZATION ACTION PLAN: 2022-23

Jatindra Rajendra Mahavidyalaya
Amtala, Murshidabad

Our esteemed college is a co-educational institute and has always striven for the holistic development of our students and staffs as well. Just like the academic excellences, our college also makes sure of the safety, security and gender equity in every aspect of policy implementations. The college adopts

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the guidelines of UGC by developing a committee meant for addressing Women's issues like gender-based misconduct for students as well as teachers. The followings are its objectives:

- To discuss and sort out all such cases of women's safety, security, and gender-based misconduct through its Redressal systems.
- Sensitize students, staffs and teachers on the issues of health, education and gender equality by conducting seminars, workshops, programmes and extracurricular activities for the academic year 2022-23 that deal with such issues.
- Our college encourages all students to actively participate in curricular and extra-curricular activities like social awareness programmes, sports and games.
- Motto of Women's Cell is to be installed all around the college for the purpose of click bait.
- The following are the members of Women Cell for the session 2022-23:
 1. Dr. Rina Majumdar (Convener)
 2. Prof. Kuheli Chowdhury
 3. Prof. Nazma Aktar
 4. Prof. Tania Khatun
 5. Prof. Supti Sanyal
 6. Mrs. Pravati Ghosh

PROVISION OF FACILITIES

Specific facilities provided for women in terms of:

- Counseling for Girls Students
- The college provided two separate Common Rooms for girls.
- Hygiene Facilities
- Important placards related to the motto of women's cell were installed to garner awareness among students and staffs.
- For safety and security reasons entry of outsiders unnecessarily restricted at the gate by the gate keepers and
- Installation of 55 CCTV surveillance cameras done for 24x7.

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ACTIVITIES ON GENDER EQUITY

The following events and programs were organized to sensitize all stakeholders of JRM for the academic year 2022-23.

1. Rakhi Bandhan Utsav (12.08.2022)



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2. Installation of Sanitary Napkin Vending Machine for Girls (17.09.2022):



3. Seminar on Feminism: An Approach by the Department of Political Science (21.09.2022)



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4. International Seminar on Healthy Living by Dr. Arup J. Kalita, Royal College of Surgeons, Edinburg, England (06.02.2023)



5. Awareness Program on Health Issues with Amtala Rural Hospital (18.03.2023)

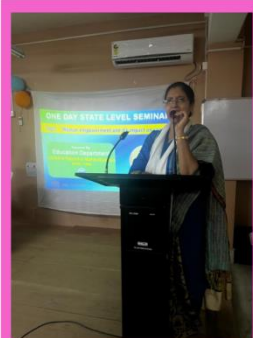


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6. Observance of International Women's Day (08.03.2023)



7. Women Empowerment Program (12.03.2023)



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8. NSS Unit of JRM, a Four-Days Drive Program (29.03.2023 to 31.03.2023)

- A Survey on Women's Education, Health and Hygiene by NSS
- A Field Trip in adopted village for sensitization of rural women in self-reliance through Micro Finance
- A Lecture on Women's Rights



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